

AIR FORCE CADETS

ADULT PROGRAM CHANGE SUMMARY

OLD ALCR

Formal Training:

- IMT
- UMT
- OMT
- Ad-hoc training SQN/WG and/or HQ driven.

Training Approach:

- Mandated
- Inconsistent and Wing application
- Staff training weekends.

Personal Development and Growth:

- Allocated a mentor.

Capturing Growth:

- CEA.

NEW Adult Program

Learning Opportunities:

- Topics across the Adult Volunteer Performance and Personal Growth (PPG) Framework, focused on short, accessible, practical learning:
 - Leadership
 - Organisational Understanding
 - Roles

Approach:

- Self-directed learning categorised to assist individuals by focusing on need and role requirements (this may include some mandated training such as Behaviour Policy, WHS, Youth Safety).
- Leadership and Organisation focused weekends.

Development:

- Consideration of a more holistic approach to support, focused on personal growth and development. It includes:
 - 70% - the ability to capture on-the-job development and growth (logbook)
 - 20% - redeveloped buddy and mentor system
 - 10% - formal training.

Capturing Growth:

- Logbook - in which growth can be captured from anywhere (CEA, on-the-job, buddy conversations, Parade Night).